



DEDC, Inc., 8603 Adamo Drive Tampa, FL 33619 ~ (813) 626-5195 ~ (813) 628-4990 Fax

September 20, 2011

James O. Roe, President
R. M. Williams Construction, Inc.
504 S. Moody Avenue
Tampa, FL 33609

**RE: Dow Electronics
Hurricane Hardening Project
Letter of Recommendation**

Dear Jim:

I wanted to express our sincere thanks and appreciation to you and R. M. Williams Construction, Inc., for a job well done on our Hurricane Hardening Project.

The experience of R. M. Williams in doing this type of work in an occupied, functioning facility and your thoroughness during the bid phase that propelled your company to the top of our list really came through during the course of the construction. You and your team never lost sight of the importance of keeping our operations uninterrupted and minimizing the impact on our employees. The team you assembled was second to none, starting with you and your direct involvement as our Project Manager and selecting Tab Young as the Project Superintendent – really, top-notch project management, coordination, and performance of the work.

The entire R. M. Williams crew was professional and kept the project on track. It was evident from the first day of work that you, Tab, and all your workers and subcontractors, were intent on completing the job in a timely, professional manner, while making sure our people, operations, and property were respected and protected. We really could not have asked for more.

Everyone at Dow Electronics considers this a very successful a project, and I can, without reservation, provide you and R. M. Williams my highest recommendation. Please consider Dow Electronics as a reference and feel free to share this letter with prospective clients.

Sincerely,

Stephen O. Decker
Vice President & General Counsel